NUS LAMP FAQs

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1. What is LAMP?

A. Officially launched in 2012, the NUS **Law Alumni Mentor Programme (LAMP)** connects experienced alumni lawyers with existing law students to provide networking opportunities, as well as insight and guidance on career and professional development issues. Academic Year 2021/2022 will be our 10th run, and the programme will start from September 2021 until August 2022.

Student Mentees are first or second year law undergrads who are seeking guidance, advice and information that will help them make informed choices about diverse legal career paths. Since AY18/19, the programme has been extended to include LL.M. students who are keen to gain an insight into the practice of law in Singapore. Starting from this AY21/22, we are also delighted to involve our new Juris Doctor cohort in LAMP.

Alumni Mentors are experienced alumni lawyers, between 3 to 15 years after graduation from NUS Law, who are willing to devote some of their time to help mentor law students. These mentors are established lawyers in their own fields in the legal service, law firms, or in-house legal departments of organizations.

2. How does LAMP work?

A. Mentors and Mentees complete **online registration forms** that collect personal and professional information. Mentees are then paired with Mentors who have expertise in their declared career interests, as far as possible. You will be notified of your respective Mentor/Mentee(s) prior to LAMP Week.

There will be an online LAMP Week in Semester 1. This is an excellent opportunity to meet your own Mentor/Mentee(s), and also to network and interact with others.

 We will be organizing LAMP Week 2021 between 4 – 8 October 2021 in the evening via Zoom, and we encourage all Mentors and Mentees to attend their allocated Zoom session during that week.

Mentors and Mentees should try to meet virtually or physically (if situation permits) at least once a Semester. Other forms of communication (telephone/Skype chats, email, text or instant message exchanges) can also be used to stay connected during the LAMP period.

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3. I am a Law Undergrad / LL.M. student. What can LAMP offer me?

- A. This programme is ideal for students who are:
 - interested in getting ahead in their career preparation
 - exploring options for a fulfilling career
 - seeking advice on job-search strategies and/or interviews
 - curious about what it takes to succeed in the legal industry
 - interested in developing/growing a professional network
 - keen to build their personal and professional confidence, and transit smoothly from University to working life

4. What is the role of a LAMP Mentee?

A. The success of a mentoring relationship is largely dependent on Mentees' abilities to engage their Mentors. As such, it is important that you understand your role in the programme.

DO:

- Understand the role of a Mentor. A Mentor's role is to share his/her experience and provide information and advice. A Mentor's role is NOT to find you a job, circulate your resume or share his network of personal contacts. A Mentor will help guide you, so you can make choices or take action on your own to work towards your desired career.
- **Initiate contact with your Mentor.** Determine an appropriate way to stay in touch once the Mentoring relationship has started but <u>be polite</u>, <u>patient and non-intrusive</u>.
- Take an active role. Be proactive, ask questions. Take initiative to do your research before meeting your Mentor. Listen attentively and be open-minded. If your assigned Mentor is unable to attend the LAMP Launch Event, make contact with him/her to arrange a separate date & time to meet or speak, and make the most of your time at the event by connecting with other alumni mentors present.
- **Know yourself.** Be aware of your strengths, weaknesses, and what you hope to accomplish through LAMP. Share this information openly with your Mentor.
- Be prepared. Come to meetings prepared with topics and questions for discussion.
- **Be respectful.** Be respectful of your Mentor's time and schedule. Once you have established contact with your Mentors, consult them on the appropriate frequency and means of keeping in touch.
- **Be professional.** Dress appropriately (business attire) and always <u>conduct yourself in a professional</u> and mature manner.
- Show your appreciation to your Mentor. <u>Send him/her a thank you note</u>. Share with your Mentor how his/her advice has been of assistance.
- **Be dependable, honest and trustworthy**. Do not change meeting dates/times and always be on time. Do also respect any confidences shared with you.

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5. Why should I participate in LAMP as a Mentor?

- A. As an Alumni Mentor, you will be able to:
 - Make a difference in the life and career development of another person
 - Expand your professional networks, raise your profile and the profile of your organization among NUS Law students and staff
 - Enhance your people skills, including leadership, counselling and communication skills
 - Hear fresh perspectives from future members of your profession
 - Give back to the NUS Law community

6. What's expected of me as a LAMP Mentor?

- A. LAMP Mentors will be assigned to mentor 1, or at most 2, student Mentees. As a Mentor, your role is to:
 - **Be available** to meet with your Mentee(s) at least once a semester virtually or in person, if possible (Semester 1 runs from Aug-Nov 2021, Semester 2 runs from Jan-May 2022). E-mail correspondence could also be a great help.
 - Be open about your experiences (be it work, education or life in general) and feel free to share
 insights, lessons learned and advice with our students. Do also respect any confidences shared in
 the course of discussions.
 - **Be there** (as far as possible) at planned events (LAMP Launch Event).

7. How do I sign up?

- A. To sign up as a Mentee (first or second year law undergrads and JD students), please click <u>HERE</u>. To sign up as a Mentee (LLM students), please click <u>HERE</u>.
 - * Please note that registration for student Mentees is limited to the first 200 participants (160 Year 1 and 2 undergraduate and JD students and 40 postgraduate students). Registration will close by **Monday, 20 September 2021** or when all the places are filled, whichever is earlier.

To sign up as a Mentor, please click **HERE**.

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